

Mandatory Federal and State Labor Postings

Federal

Several of the statutes and regulations enforced by the U.S. Department of Labor (DOL) require that notices be provided to employees and in some cases applicants, and/or posted in the workplace. Federal law does not require original posters - copies of the posters are allowed. Employers may be fined for not having the posters displayed in work locations. For more information, see the [USDOL site](http://www.dol.gov/compliance/topics/posters.htm).
[<http://www.dol.gov/compliance/topics/posters.htm>]

Equal Employment Opportunity	Federal Minimum Wage	FMLA	USERRA Veterans Reemployment Rights
Revised 11/09 Must also be made visible to applicants https://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf	Revised 7/16 https://www.dol.gov/whd/regs/compliance/posters/wh1385State.pdf	Revised 4/16 Must also be made visible to applicants https://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf	Revised 4/17 https://www.dol.gov/vets/programs/userra/USERRA_Private.pdf

State of New Hampshire

The New Hampshire Department of Labor requires that employers display several posters that address aspects of state labor law in each work location of the employer. State law does not require original posters – copies of the posters are allowed. Employers may be fined for not having the posters displayed in work locations.

Employment Discrimination	NH Minimum Wage	Protective Legislation	Workers Right-to-know
https://www.nh.gov/hrc/documents/employment_poster.pdf	Revised 2/18 https://www.nh.gov/labor/documents/minimum-wage-poster.pdf	Revised 2/18 https://www.nh.gov/labor/documents/protective-legislation-poster.pdf	Revised 2/18 https://www.nh.gov/labor/documents/right-to-know-poster.pdf
Unemployment Notice	Whistleblower Protection	Employee Contractor Poster	Equal Pay
Revised 1/12 https://www.nhes.nh.gov/forms/documents/unemployment-notice.pdf	Revised 2/18 https://www.nh.gov/labor/documents/whistleblower-poster.pdf	Revised 2/18 https://www.nh.gov/labor/documents/employee-contractor-poster.pdf	Revised 2/18 https://www.nh.gov/labor/documents/equal-pay-poster.pdf

In addition to the state posters listed above, NH RSA 281-A:4 requires that employers post the NH Workers' Compensation Notice of Compliance in work locations. According to the NH DOL, employers are asked to contact their coverage provider for a copy of this required poster. Primex members are encouraged to contact us at 1-800-698-2364 for an updated poster.