

**TOWN WARRANT
THE STATE OF NEW HAMPSHIRE**

**FIRST SESSION OF THE ANNUAL MEETING
(DELIBERATIVE SESSION)
Thursday, February 8, 2024
7:00 P.M.
HAMPSTEAD MIDDLE SCHOOL**

To the inhabitants of the Town of Hampstead in the County of Rockingham in said state, qualified to vote in town affairs:

You are hereby notified to meet at the Hampstead Middle School in said Hampstead on Thursday, February 8, 2024, at seven o'clock in the evening, for the explanation, discussion, and debate of each Warrant Article, and to transact all business other than by voting by official ballot.

**SECOND SESSION OF THE ANNUAL MEETING
(VOTING)
TUESDAY, MARCH 12, 2024
8:00 A.M. TO 8:00 P.M.
HAMPSTEAD MIDDLE SCHOOL**

To the inhabitants of the Town of Hampstead in the County of Rockingham in said state, qualified to vote in town affairs:

You are hereby notified to meet at the Hampstead Middle School in said Hampstead on Tuesday, March 12, 2024 at eight o'clock in the forenoon, to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles from the First Session.

ARTICLE 1

To choose all necessary town officers for the ensuing year. (By Official Ballot)

ARTICLE 2

Are you in favor of the following as proposed by the Planning Board for the Hampstead Zoning Ordinance:

To see if the Town will vote to amend the following sections of the Flood Damage Prevention Ordinance:

Article II-3:0 Statutory Authorization, Findings of Fact, Purpose and Methods

Article II-3:1 Definitions

Article II-3:2 General Provisions

Article II-3:3 Administration

Article II-3:4 Provisions for Flood Hazard Reduction

As necessary to comply with the National Flood Insurance Program?

ARTICLE 3

Are you in favor of the following as proposed by the Planning Board for the Hampstead Zoning Ordinance:

To see if the Town will vote to amend Hampstead's Zoning Ordinance, as follows:

Delete Part IV-1 (Multiple Unit Dwelling Structures) and Part IV-10 (Elderly Housing) in their entirety and replace with amended Part IV-1 entitled "Elderly & Multi-Family Housing"?

ARTICLE 4

To see if the Town will vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$10,274,080 (Ten Million Two Hundred Seventy-Four Thousand and Eighty Dollars). Should this article be defeated, the default budget shall be \$10,004,478 (Ten Million Four Thousand Four Hundred Seventy Eight Dollars) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only.

Recommended by the Board of Selectmen 5-0
Recommended by the Budget Committee 3-0 (advisory only)

ARTICLE 5

To see if the Town will vote to approve the cost items included in the 3-year collective bargaining agreement reached between the Hampstead Board of Selectmen and the New England Police Benevolent Association Local No. 37 of New Hampshire, effective April 1st, 2024, which calls for the following increases in salaries and benefits at the current staffing levels:

Estimated Increase:

		Fiscal Year 1 9 months	Fiscal Year 2 12 months	Fiscal Year 3 12 months	Fiscal Year 4 3 months
Salary Changes	wages	\$ 60,511	\$38,334	\$26,401	\$ 6,625
Shift Differential		\$ 2,034	\$ 678		
NHRS	31.28%	\$ 17,300	\$10,775	\$ 7,323	\$ 1,836
FICA	7.65%	\$ 381	\$ 297	\$ 230	\$ 58
		\$80,227	\$50,084	\$33,954	\$8,519
Benefits		<u>\$ 675</u>	<u>\$ 250</u>		
TOTAL		\$ 80,902	\$ 50,334	\$33,954	\$8,519

and further to raise and appropriate the sum of \$80,902 (Eighty Thousand Nine Hundred Two Dollars) for the current fiscal year, such sum representing the additional cost attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year.

Recommended by the Board of Selectmen 5-0
Recommended by the Budget Committee 3-0 (advisory only)

ARTICLE 6

Shall the Town, if Article #5 is defeated, authorize the Board of Selectmen to call one special meeting, at its option, to address Article #5 cost items only.

Recommended by the Board of Selectmen 5-0

ARTICLE 7

To see if the Town will vote to raise and appropriate the sum of \$10,000 (Ten Thousand Dollars) to be placed in the existing Building Repairs and Maintenance Expendable Trust Fund.

Recommended by the Board of Selectmen 5-0
Recommended by the Budget Committee 3-0 (advisory only)

ARTICLE 8

To see if the Town will vote to raise and appropriate the sum of \$6,000 (Six Thousand Dollars) for the Vic Geary Center.

Recommended by the Board of Selectmen 5-0
Recommended by the Budget Committee 3-0 (advisory only)

ARTICLE 9

To see if the Town will vote to raise and appropriate the sum of \$8,657 (Eight Thousand Six Hundred Fifty-Seven Dollars) for the SoRock NH.

Recommended by the Board of Selectmen 5-0

Recommended by the Budget Committee 2-1 (advisory only)

ARTICLE 10

To see if the Town will vote to raise and appropriate the sum of \$5,000 (Five Thousand Dollars) for Isaiah 58.

Recommended by the Board of Selectmen 4-1

Recommended by the Budget Committee 3-0 (advisory only)

ARTICLE 11

To see if the Town will vote to raise and appropriate the sum of \$1,200 (One Thousand Two Hundred Dollars) for Waypoint, formerly known as Child and Family Services.

Recommended by the Board of Selectmen 5-0

Recommended by the Budget Committee 3-0 (advisory only)

ARTICLE 12

To see if the Town will vote to place a "conservation easement" on the following town-owned parcels, thereby restricting its use to wildlife conservation, water protection areas, recreational, and trail uses.

<u>Map/Lot</u>	<u>Location</u>	<u>Description</u>	<u>acreage</u>
2/59	Kimberly Road Backlot	partially wet, abuts conservation land	2.94
10/1	1 Kent Farm Road	partially dry	5.92
13/87	Faith Drive Backlot	Abuts conservation land	4.23 amended to 9.2
13/118	28 Hazel Drive	Commercial excavated and wet lot	6.9
6/27	Route 111	Partially wet abuts Rt. 111	1.86
19/40	Mayflower Drive	Landlocked dry	5.0

Recommended by the Board of Selectmen 5-0

ARTICLE 13

To see if the Town will vote to raise and appropriate the sum of \$12,000 (Twelve Thousand Dollars) to be placed in the existing Hampstead Public Library Building Maintenance Non-Capital Reserve Fund.

Recommended by the Board of Selectmen 5-0

Recommended by the Budget Committee 3-0 (advisory only)

ARTICLE 14

Shall the Town vote to change the purpose of the Building Capital Improvement Capital Reserve Fund created in 2022 to the Capital Improvement Plan Capital Reserve Fund which will be used to fund projects recommended by the Town's Capital Improvement Plan adopted under RSA 674:5 which include but are not limited to road construction, construction, reconstruction, and acquisition of capital improvements, and the acquisition of equipment? And furthermore, to name the Selectmen as agents to expend from said fund (2/3 vote required)

Recommended by the Board of Selectmen 5-0

ARTICLE 15

Shall the Town vote to establish a Capital Improvement Plan Capital Reserve Fund under RSA 35:1 for the purpose of funding projects as recommended in the Town's Capital Improvement Plan adopted under RSA 674:5 which include but are not limited to road construction, construction, reconstruction, and acquisition of capital improvement, and the acquisition of equipment, and to raise and appropriate the sum of \$1 (One Dollar) from the unassigned fund balance. Further to name the Board of Selectmen as agents to expend from such fund. This article shall be null and void if Article 14 does pass.

Recommended by the Board of Selectmen 5-0

ARTICLE 16

To see if the Town will vote pursuant to RSA 72:39-b to modify the elderly exemptions qualifications from a net income of not more than \$35,000 to \$40,000, or if married, from a combined net income of not more than \$50,000 to \$70,000 and assets not in excess of \$100,000; and to modify the elderly exemption based on the assessed value for qualified taxpayers to be as follows: for a person 65 years of age up to 75 years of age from \$150,000 to \$210,000; for a person 75 years of age up to 80 years of age from \$200,000 to \$280,000; and for a person 80 years of age or older from \$230,000 to \$322,000. To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years.

Recommended by the Board of Selectmen 5-0
Recommended by the Budget Committee 3-0 (advisory only)

ARTICLE 17

To see if the Town will vote pursuant to RSA 72:37-b to modify the exemption for the disabled and/or blind qualifications from a net income of not more than \$35,000 to \$40,000 or if married, from a combined net income of not more than \$50,000 to \$70,000 and assets not in excess of \$100,000 and has been a New Hampshire resident for at least 5 years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years.

Recommended by the Board of Selectmen 5-0-0
Recommended by the Budget Committee 3-0 (advisory only)

ARTICLE 18

By Petition:

Shall the Town vote to fully discontinue that portion of Whitcher Road beginning at the Easterly line of Village Green Road and extending Southeasterly to its intersection with NH State Route 111, adjacent to Map 12, Lot 119?

ARTICLE 19

By Petition:

To see If the Town shall adopt the provisions of RSA 32:14 to establish a municipal budget committee.

Not recommended by the Board of Selectmen 0-5

Amended at deliberative session to read:

By Petition: To see if the Town agrees to study the feasibility of adopting the provisions of RSA 32:14 to establish a municipal budget committee. Recommended by the Board of Selectmen 5-0

Given under our hands and seal, the _____ day of January, in the year of our Lord, Two Thousand Twenty Four.

HAMPSTEAD BOARD OF SELECTMEN

Laurie Warnock

Steve Morse

Joseph A. Guthrie

Maurice Worthen

Lewis Eaton